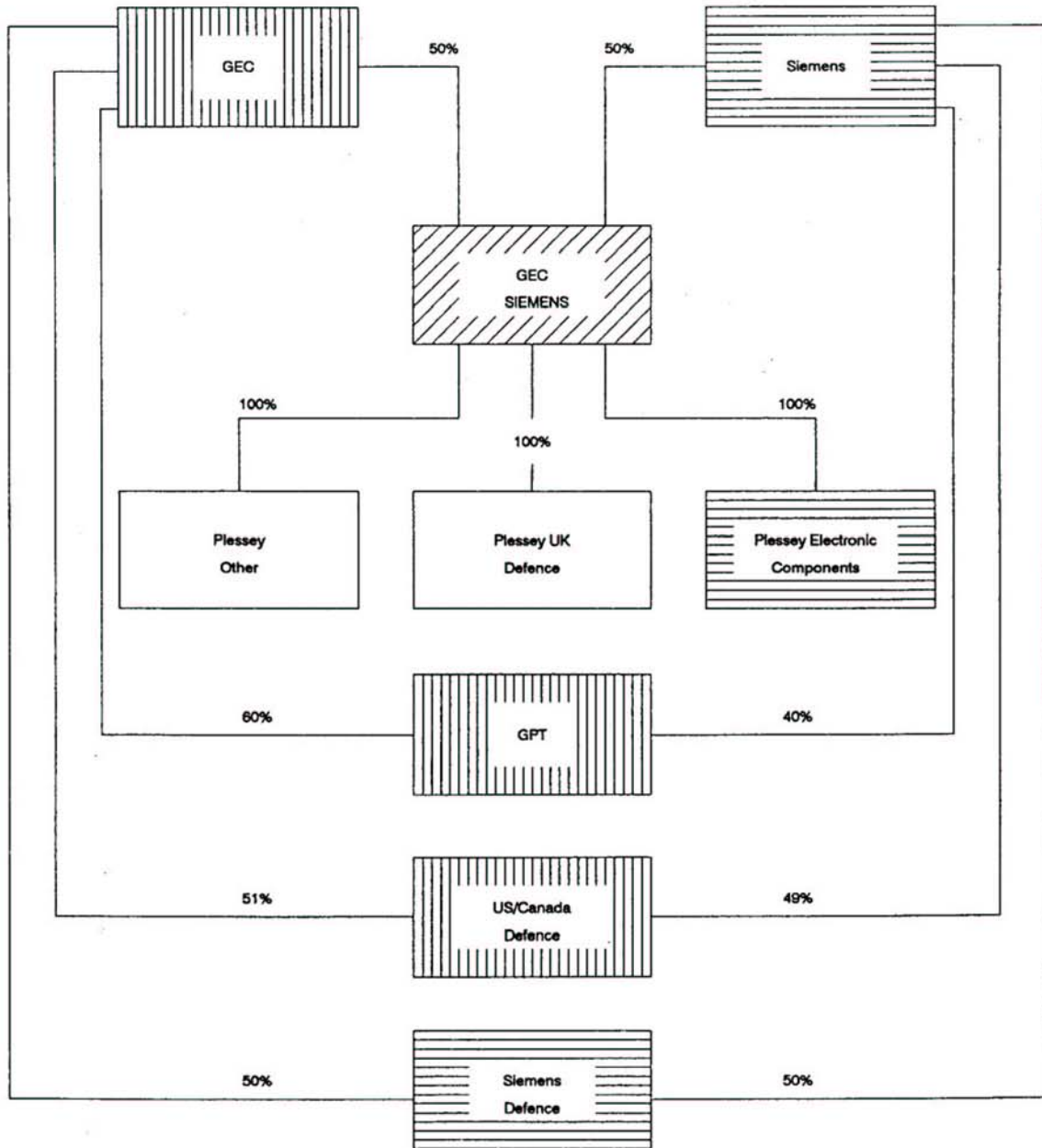


APPENDIX 2.3(a)
 (referred to in paragraphs 2.69 and 6.11)

GEC, Siemens proposals for the ownership of Plessey's main businesses as announced on 23 December 1988 (the 'original' proposals)



Management responsibility:



Source: MMC based on information supplied by GEC, Siemens.